

Workers' Compensation Consultation Services



A Plan Tailored for You

The RLS Workers' Compensation Group is offering Workers' Compensation Consults to collaboratively create a protocol whereby association leaders can quickly and efficiently get advice and guidance to assist their members.

A Comprehensive Evaluation of Your Needs

Our Workers' Compensation team will meet with Association leadership and form a comprehensive and customizable plan with the goal of addressing all areas where Workers' Compensation may intersect with other legal and organizational issues. Such topics include, but are not limited to:

Labor

Identify recurring challenges specific to your employer, explore considerations that can potentially be addressed through negotiations or analysis from a Labor perspective.

Legal Defense

Ensure members can maximize support from both the Workers' Compensation and Legal Defense Groups within RLS when a member is both injured and dealing with the disciplinary process.

Third Party Claims

Explore potential remedies outside Workers' Compensation when an individual is injured at work by a third party (such as in a motor vehicle accident).

General Workers' Compensation Questions

Overall support to leadership to assist members to navigate the quagmire of rules, rights, deadlines and terminology specific to Workers' Compensation. Guidance through processes such as:

- Filing the initial claim properly
- Getting to the best physician
- Dealing with claim denials and non-certification of medical care
- Finalizing settlements

Contact the RLS Workers' Compensation Team

WCGroup@RLSlawyers.com

Disclaimer: Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine.

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Meet the Team

The RLS Workers' Compensation Group provides full spectrum representation to public safety employees at every stage of their career.

Taylor E. Arnold

NorCal WC Managing Attorney



Taylor manages the Northern California branch of the RLS Workers' Compensation Practice Group. He has appeared at every WC appeals board in Northern California and litigated cases up to the California Supreme Court.

Jessica E. Berlat

Attorney at Law



Jessica specializes in complicated injuries often contested as industrially related. She has expertise in claims, Labor Code presumptions, Alternative Dispute Resolution, and the disability retirement pension process.

Andre Smith

Attorney at Law



Andre represents both public and private sector employees in navigating and litigating their workers' compensation claims. Prior to RLS, he represented employers insurance companies, and third-party administrators.

Jim Butler

Senior Trial Counsel



Jim is widely recognized as one of the most experienced workers' compensation lawyers in California. Jim represents both public and private sector employees.

Eustace de Saint Phalle

Principal/Practice Group Leader



Eustace leads the Personal Injury and Workers' Compensation Groups. Eustace specializes in third-party crossover cases and has established himself as one of California's top injury trial lawyers.

Adam Dombchik

SoCal WC Manager/Of Counsel



Adam manages RLS's Southern California Workers' Compensation practice. He regularly speaks on workers' compensation issues to large groups of doctors, lawyers, and public safety employees.

Olivia K. Leary

Attorney at Law



Olivia specializes in workers' compensation cases with 3rd party negligence claims with complicated lien and credit issues. Olivia also handles serious injury and whistleblower actions.

State Management Team

The RLS Statewide Management Team is the authority on changes in workers' compensation law in California. The Team monitors changes in legislation and advises association leaders on legislative matters, presumptions, and ADR issues that directly impact their members.



Workplace Injury Team

The Workplace Injury Team handles all aspects of workplace injury cases, including guidance on medical care, litigation, trials and retirement strategies. RLS negotiates with insurance adjusters and finds the best doctors to maximize outcomes.



Third-Party Claims

Third-parties responsible for an employee's workplace injury can be held liable for compensation outside of workers' compensation. The Third-Party Claims Team litigates these cases to make injured workers financially whole.

