

Meet the Team

The RLS Workers' Compensation Group provides full spectrum representation to public safety employees at every stage of their career.

Taylor E. Arnold

NorCal WC Managing Attorney



Taylor manages the Northern California branch of the RLS Workers' Compensation Practice Group. He has appeared at every WC appeals board in Northern California and litigated cases up to the California Supreme Court.

Jessica E. Berlat

Attorney at Law



Jessica specializes in complicated injuries often contested as industrially related. She has expertise in claims, Labor Code presumptions, Alternative Dispute Resolution, and the disability retirement pension process.

Ramona Atanacio

Attorney at Law



Ramona specializes in workers' compensation cases with 3rd party negligence claims with complicated lien and credit issues. She represents both public and private sector employees.

Jim Butler

Senior Trial Counsel



Jim is widely recognized as one of the most experienced workers' compensation lawyers in California. Jim represents both public and private sector employees.

Eustace de Saint Phalle

Principal/Practice Group Leader



Eustace leads the Personal Injury and Workers' Compensation Groups. Eustace specializes in third-party crossover cases and has established himself as one of California's top injury trial lawyers.

Adam Dombchik

SoCal WC Manager/Of Counsel



Adam manages RLS's Southern California Workers' Compensation practice. He regularly speaks on workers' compensation issues to large groups of doctors, lawyers, and public safety employees.

Sarah Madan

Attorney at Law



Sarah specializes in workers' compensation cases with 3rd party negligence claims with complicated lien and credit issues. Prior to RLS, Sarah advised low income workers before state agencies on a full range of labor and employment law issues.

Olivia K. Leary

Attorney at Law



Olivia specializes in workers' compensation cases with 3rd party negligence claims with complicated lien and credit issues. Olivia also handles serious injury and whistleblower actions.

State Management Team

The RLS Statewide Management Team is the authority on changes in workers' compensation law in California. The Team monitors changes in legislation and advises association leaders on legislative matters, presumptions, and ADR issues that directly impact their members.



Workplace Injury Team

The Workplace Injury Team handles all aspects of workplace injury cases, including guidance on medical care, litigation, trials and retirement strategies. RLS negotiates with insurance adjusters and finds the best doctors to maximize outcomes.



Third-Party Claims

Third-parties responsible for an employee's workplace injury can be held liable for compensation outside of workers' compensation. The Third-Party Claims Team litigates these cases to make injured workers financially whole.

