

# RLS RAINS LUCIA STERN ST. PHALLE & SILVER, PC

8TH ANNUAL

## RLS LABOR SYMPOSIUM 2020

### Advocating for Your Members: Navigating Contemporary Collective Bargaining and Internal Management Issues

#### TOPICS INCLUDE:

**Pensions.** How unions, employees, and the competitive labor market are adapting after seven years of pension reform.

**Association Governance.** Venturing into the association archives; confronting rules, restrictions and legal issues that have laid dormant in governing documents.

**2019 Year in Review.** The new laws and cases that have surfaced this year.

**Protecting Your Rights.** Grievances, unfair labor practices, and litigation; when, how, and where to start the negotiation process.

**Social Media / Technology.** Employers' reliance on technology and surveillance; protecting employees' privacy on and off duty.



**FRIDAY,  
JANUARY 31, 2020**

#### Registration

8:00 a.m.

#### Symposium Course

9:00 a.m. – 4:00 p.m.

#### Cost

\$135

Includes continental  
breakfast and lunch

#### Location

Saint Mary's College  
1928 Saint Mary's Road  
Soda Center, Moraga Room  
Moraga, CA 94556

5 hours of general MCLE credit

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