

RLS LABOR SYMPOSIUM 2019

Advocating for Your Members in a Challenging Fiscal, Social and Political Environment

TOPICS INCLUDE:

Constructive Receipt

- **Preserving the Integrity of Negotiated Benefits:** The IRS may fundamentally change how unions and members view certain benefits, but all is not lost.

Preparing for Negotiations

- **Comparability Studies and Total Compensation Surveys:**
Leveraging comparable wage and benefit packages in negotiations.
- **Financial Reviews and Audits of Public Entities:**
Determining whether the agency lacks the ability (or desire) to pay a fair wage.
- **Declaring Impasse and Reaching Final Resolution:**
How to take advantage of the opportunity to present your case to a third party.

Janus, SB 866 & the Continuation of the Duty of Fair Representation

- **How to Amend your Bylaws and Benefits to Promote Membership:**
Avoiding allegations of a DFR violation.
- **New Duties or Affirming Preexisting Responsibilities:**
Navigating the administrative obligations of the union following SB 866.
- **A Light at the End of the Tunnel, or the Train:** What unions can do to provide value to their members, and new efforts to undermine public sector unions.

2018 Legislative and Case Law Review

- **Everything You Need to Know:** Analysis of significant changes in statutory and case law impacting public employees including new statutes addressing association dues, release of personnel files, video recordings and authorization of association release time.

ATTENDANCE IS LIMITED – REGISTER NOW AT:
RLSlawyers.com/LaborSymposium

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Event Date

February 1, 2019

Registration

8:00 a.m.

Symposium Course

9:00 a.m. – 4:00 p.m.

Cost

\$110

(Includes continental breakfast and lunch)

5 hours of general MCLE credit

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