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## RLS LABOR SYMPOSIUM 2018

Keynote Speaker:

**JOHN CHIANG, CALIFORNIA STATE TREASURER**

Gubernatorial Candidate 2018

### TOPICS INCLUDE:

#### **Labor Relations: A Legal Update**

Comprehensive review and analysis of recent cases and new legislation which impact public employees, retirement benefits, association governance and contract negotiations.

#### **Governing an Association: Legal Challenges**

The relevant legal rights and responsibilities of the association and individual officers/directors in response to potential challenges from discontented members.

#### **Grievances and Meet & Confer: Nuts and Bolts of Protecting Your MOU and Members**

Strategies relating to filing grievances and unfair labor practices; when and how to effectively assert meet and confer rights; and, how to enforce your contract and collective bargaining rights.

#### **The “Duty of Fair Representation”: Trap for the Unwary**

Responsibility of association leaders to act in the best interest of their union and members. Specific legal criteria and standards in an effort to prevent DFR claims and litigation.

#### **Workers’ Compensation Benefits and “IDRs”: Does the Association Have a Role?**

Common questions and concerns about workers’ compensation benefits and industrial disability retirement; the role and responsibility of association leaders in assisting members with workers’ compensation benefits via the collective bargaining process.

#### **MOU Negotiations: Trends, Patterns and Prophecies**

The volatile and sometimes contentious elements of MOU negotiations, current market trends, patterns, and challenges facing public employees in MOU negotiations. The driving forces behind employer demands for higher employee contributions to healthcare premiums.

**ATTENDANCE IS LIMITED – REGISTER NOW AT:**

[www.RLSlawyers.com/2018LaborSymposium](http://www.RLSlawyers.com/2018LaborSymposium)

### SAVE THE DATE!

**February 2, 2018**

#### **Registration**

8:00 a.m.

#### **Symposium Course**

9:00 a.m. – 4:00 p.m.

#### **Cost**

\$110

(Includes continental breakfast and lunch)

#### **Location**

Saint Mary’s College  
1928 Saint Mary’s Road  
Soda Center, Moraga Room  
Moraga, CA 94556

5 hours of general MCLE credit

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