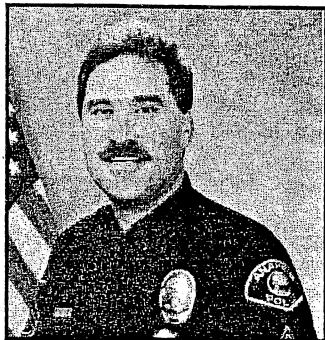


COMMUNICATIONS

PRESIDENT'S MESSAGE



By Greg Palmer

By the time this edition gets out we will have completed our meetings with the City concerning the PERS rate increases and our attempts to mitigate it. This has been an arduous process to say the least. The Executive Board and our attorney have met with representatives from the City many times since finding out what the new PERS rates were going to be for 2003-2004, and 2004-2005. I want to personally thank Rob Wexler from the law firm of Silver, Hadden and Silver for all of his assistance in the negotiations. He was very beneficial to our entire membership and explained the process well.

Those rates were not pretty when it came to living up to our commitments to pay a certain percentage. Unfortunately for all involved, we came off of three successive years of PER's losses that compounded each losing year. I hope this year will be the end, and we can get back to being in the black for next year's total investment returns. One thing for certain is that PERS rates will be elevated for several more years

to come. I hope that everybody will make it to one of the six meetings that we scheduled over three days and I look forward to answering your questions. Remember, we have about 400 members in this association and we have to do the best we can for the majority.

I would like to encourage all of you, motorcycle rider or not, to participate in the motorcycle run for Ed Smith that will be held August 24th and ending at The Phoenix Club. I would like to thank Jeff Berns and the Choir Boys Motorcycle Club, along with the good people at The Phoenix Club, who put this event on to raise money for Ed's family.

Although the war may be over, hostilities still exist and our servicemen and women are still very much at risk. Please take the time to E-Mail our APD service men that are still a part of Operation Iraqi Freedom. They would like to hear from you and catch up on some gossip. Their addresses are in this edition.

I would also like to commend all of you that are part of our intradepartmental fitness challenge. You are striving to make a positive impact in your own health and fitness levels and I know it will have a positive impact on your personal lives, too. Good luck to all.

The World Gymnastics Games will be going on when this copy of the HotSheet comes out and I hope that all goes well. I cannot understand how these events can be bid on without any input from the police department on the cost of security. The department is understaffed as it is now, and gutting the Investi

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VICE-PRESIDENT'S MESSAGE

by Edward S. Thaele

It's been a long and hard six months of negotiations to change the language in the MOU regarding the PERS contribution rate. I'm writing this the day that we came to an agreement with the City to take the changes to you to vote on. When the MOU was signed no one could have guessed we would suffer the dramatic downturn that we did as a result of 9-11. When we got word from the City about the expected increases in our PERS contributions, I contacted our attorneys at Silver, Hadden & Silver. Subsequently, the Executive Board started meeting with Rob Wexler to prepare to meet with HRD to try to work out a new agreement. It was a formidable task. No agreement ever satisfies every one, but the APA Board always goes to the wire to get the best it can. I want to thank our attorney for his hard work and I do not believe that we should ever go into negotiations without an attorney again.

On another topic, MANPOWER, at the APD is beyond the critical level of staffing. Patrol continually goes out with 18 beats or less. Many of you come to the APA meetings or stop me in the hallway and ask, "WHY ARE WE SO HEAVY IN MANAGEMENT?" I

cannot answer that question today, but the Executive Board does share your concerns and will be addressing that question. In the meantime, your safety is the Number 1 concern. We need you! Wait for that follow up and be sure to put that in the call on your MDT when you are on scene. I know a lot of calls for service are holding and it seems that's the way we are going to be doing business. We have to let them hold until the appropriate number of police officers is available to handle the situation. No one can fault you for that.

The last APA funded grievance/arbitration has come to rest and is in the arbitrator's hands. With any luck we expect a decision by the middle to end of September 2003.

By the time this issue of the HotSheet reaches your home The World Gymnastics will be here and we will be held HOSTAGE by the department working alternative schedules and no time off. Family vacations in August just won't happen this year.

I hope that you won't take this article as being hostile, it's just the way I feel after being beaten up. Give me a moment and I'll be up and running for another round. Just remember that you are a professional and please be careful out there!

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SECRETARY'S REPORT

by Kerry Condon

It is no secret that I am a great fan of UCLA sports. I love college

lucky enough to out bid numerous others and get a basketball signed by Coach Wooden and a framed copy of his "Pyramid of Success"