

San Mateo Police Sergeants' Association and City of San Mateo
Tentative Agreement

The parties have agreed to amend the August 27, 2006 through August 21, 2010 Memorandum of Understanding between the San Mateo Police Sergeants' Association and the City of San Mateo as follows:

Article 13 Salaries

A. Salary Adjustment

1) Compensation Increases During the Term of this Agreement

The Police Sergeants' Unit shall waive the August 2009 market placement and compensation survey.

Effective August 22, 2010, the salary range for Police Sergeants will be maintained at 20% higher than the salary range for the classification of Police Officer.

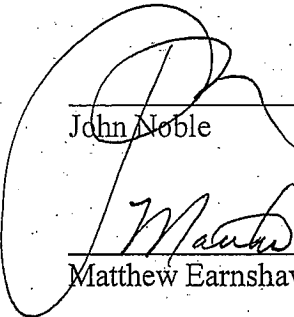
Article 50 Termination of Agreement

This agreement shall terminate at 11:59 p.m. on **August 20, 2011.**

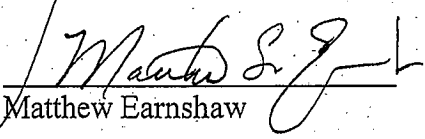
All other terms and conditions of the Memorandum of Understanding remain in full force and effect.

Date: 7-7-2009

For the Sergeants' Association:



John Noble



Matthew Earnshaw



Tim Sullivan

For the City:



Diana Doughtie



Casey Echarte