



# Peace Officers Research Association of California

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## **LARGEST GROUP OF PEACE OFFICERS IN NATION LAUNCH STATEWIDE CAMPAIGN EDUCATING CALIFORNIANS ON THE DANGERS OF BEING A COP**

### **PORAC Launches Television Commercials Urging Fair Retirement is Necessary to Recruit and Retain Peace Officers, Asks that Benefit Discussions Be Held at Bargaining Table**

**Sacramento, CA** - The Peace Officers Research Association of California (PORAC), representing more than 62,000 rank-and-file peace officers and 850 local public safety associations, today launched a statewide campaign including television commercials, aimed at spreading awareness of the daily dangers of being a cop and urging discussions regarding benefits to be held in collective bargaining.

"There has been a lot of talk about the salaries and retirement benefits for peace officers in California," said PORAC President, Ron Cottingham. "No one is suggesting that the men and women in uniform are not being treated better than they have been in the past. But the job of a peace officer isn't easy, and the compensation is not enough to make it simple to recruit reliable candidates willing to do the job."



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The two television ads feature real California peace officers chatting about their love for their jobs, and explaining the dangers they face everyday.

"California peace officers have to wear bullet-proof vests, tasers, and guns to go to work everyday," continued Cottingham. "Bottom line, it's not easy, and the fair retirement and benefits that come along with it are earned and necessary to recruit and

retain peace officers."

The ads go on to state that California currently has more than 10,000 peace officer vacancies (according to the California Commission for Peace Officer Standards and Training (POST)), and that peace officers consistently give up bigger salaries in trade for solid health benefits and reasonable retirement packages.



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Less than one percent of retired public employees receive benefit levels exceeding \$100,000 and PORAC believes that abuses in the retirement system should be stopped.

"We are all in this together," stated Cottingham. "Abuses can be addressed without attacking the retirement security of the vast majority of hard-working peace officers. Let's continue to work together at the bargaining table to find solutions."

The television spots will play for the next two weeks throughout morning and afternoon news hours in California, and are available for viewing at [www.PORAC.org](http://www.PORAC.org) and on YouTube.

As the largest law enforcement organization in the state, PORAC's duty is to provide Californians with the safety and security they need to feel protected at home and on the street. It is PORAC's mission to identify the public safety needs in our communities and provide programs to adequately meet those changing needs. By working together, our force, 62,000 members strong, can ensure that the people of California can thrive safely. For more information, please visit [www.PORAC.org](http://www.PORAC.org).

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